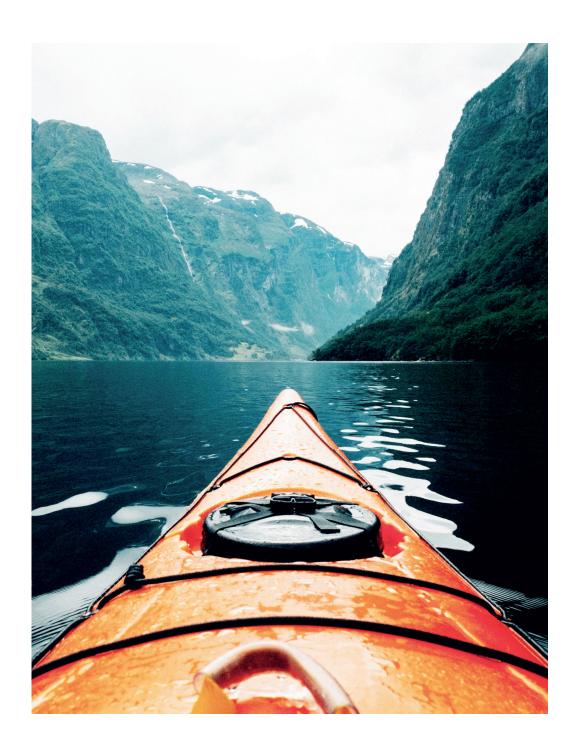
Nordea Asset Management Corporate profile





Nordic Values

The name Nordea comes from putting together the words "Nordic" and "ideas". It signifies how we share and develop ideas to create high-quality solutions for our clients, based on our Nordic values. Being pragmatic, flexible, candid, and open to change and innovation is part of our Nordic heritage, as is our careful attention to social and sustainability matters. We strive to build stable client relationships by embracing changes and new challenges while continuously aiming to deliver superior quality to our customers.

One Nordea Team



Nordea Group

Nordea is the largest financial services group in the Nordic region with a market capitalisation of approximately EUR 35bn, total assets of EUR 604bn and EUR 362bn in assets under management.¹ With approximately 9.7 million customers, Nordea has a market position of number one or two in most Nordic markets. Its shares are listed in Stockholm, Helsinki and Copenhagen. As a testimony to its successful strategy, Nordea now qualifies within the top European financial institutions in terms of market capitalisation.

Nordea Asset Management

Nordea Asset Management has a global business model and manages asset classes across the full investment spectrum. Our client base is equally split between Nordea group-related and external clients. A total of 930 people are employed in asset management, of which around 240 are dedicated investment specialists within four investment centres in Bergen, Copenhagen, Helsinki and Stockholm. Nordea is the leading investment manager in the Nordic Region but has developed a large global business servicing clients across Europe, the Americas and Asia. With EUR 241bn in assets under management, we have been experiencing strong growth over the past decade.1

We aim to be your trusted partner, enabling you to achieve your goals and realise your dreams.

A growing global presence

Nordea Asset Management is an active asset manager with a global business model. Our growing third-party distribution franchise services a wide range of international fund distributors, including many of the leading global wealth managers. We distribute our products through banks, asset managers, independent financial advisors, insurance companies and family offices.

We work actively with more than 800 distributors and institutional customers across the globe. Of the world's top 20 largest global wealth managers, we service 16² as wholesale customers, all with business in Europe.

In order to build long-term, stable client relationships, sales teams are located around the globe with offices in Bonn, Brussels, Copenhagen, Frankfurt, Helsinki, Lisbon, London, Luxembourg, Madrid, Milan, New York, Oslo, Paris, Santiago de Chile, Singapore, Stockholm, Vienna and Zurich. Our local presence goes hand-inhand with our willingness to be accessible, open and humble towards the views and cultures of our clients.



2) Top 20 largest wealth managers as defined by Scorpio.

Our approach to investing*

Asset management at Nordea

To facilitate the best possible return for a given level of risk, Nordea maintains two focuses within its fund range, namely alpha and outcome.

- Alpha strategies are the cornerstone of our multi-boutique approach which combines the expertise of specialised internal boutiques with exclusive external competences.
- Outcome products, as opposed to benchmark-oriented solutions, are built on our "stable investment philosophy" to meet clients' risk appetite and needs.

Our strategy plays a key role in our efforts to deliver stability to clients who desire a sustainable and long-term business partner to source their investment solutions. Our multi-boutique approach has allowed us to build a product offering which provides the possibility to deliver alpha in a stable way. Over the past years, our product range has matured and become more diverse, thus covering a broader range of client needs. For example, we now offer a range of liquid alternatives and low duration solutions, as well as a more extensive suite of ESG-oriented products.

Our Nordea 1, SICAV encompasses a wide range of our strategies in order to provide alpha and outcome solutions, and to serve clients in various market conditions through a single platform. We are one platform with many specialists.

Investing at Nordea

Using alpha strategies is all about giving the fund manager freedom to invest with minimum constraints in order to maximise investor returns. Providing alpha consistently is rare. While any financial firm can perform low tracking error (beta) investment management, providing alpha requires higher conviction and a stronger focus on money management. As it is almost impossible for an asset manager to create alpha in all asset classes and all regions, specialisation is a must.

To satisfy the growing demand for alpha strategies, Nordea has established a multiboutique approach that combines internal and external capabilities, where expertise in a given area can add a competitive advantage and ultimately generate higher returns than the peer-group. Combining both internal and external boutiques gives us the best tools to achieve our goal of delivering a stable alpha performance to our clients. We believe that the success of our multi-boutique model lies in building on the strengths of boutique investment approaches and combining them with the scale and stability of a larger company.

Our concept is based on a very simple principle: We believe investment managers perform better if they are autonomous and independent when it comes to their investment process.

We believe investment managers will perform better if they are autonomous and independent when it comes to their investment process.

^{*} There can be no warranty that an investment objective, targeted returns and results of an investment structure is achieved. The value of your investment can go up and down, and you could lose some or all of your invested money.



Internal boutiques

We have established segregated teams for key asset classes, allowing each to focus on their primary activity: managing money. As such, we retain competence centres in which investment managers enjoy the freedom to pursue their ideas and strategies.

Our internal boutiques employ around 240 investment professionals who are located in our four investment centres: Bergen, Copenhagen, Helsinki and Stockholm. Naturally, we possess in-depth investment expertise in managing Nordic equities and credit solutions, but our strengths also lie in various asset classes outside of the Nordic area. Over the years, we have built well-established track records in both equity and fixed income strategies ranging from Credit and Covered Bonds to Global, European and Emerging Markets equities as well as Multi Asset solutions.³

Our multi-boutique approach allows us to propose some of the best investment solutions to our clients by combining internal strengths with exclusive external competences.

³⁾ The performance represented is historical; past performance is not a reliable indicator of future results and investors may not recover the full amount invested. The value of your investment can go up and down, and you could lose some or all of your invested money.



External boutiques

The sourcing of external managers lies with the Nordea External Products team which is based in the Nordic Region and consists of 12 people. Their goal is to meet investor needs by selecting best-of-breed asset managers who can generate alpha in specific regions or asset classes. The idea is to concentrate on boutiques focused purely on money management in the belief that fund distribution distracts investment managers from their primary objective: generating exceptional investment performance.⁴

Outcome: stability as a cornerstone of our philosophy

Today, many investors realise the importance of outcome solutions, as opposed to benchmark-oriented solutions. Over the past ten years, our internal Multi Assets boutique, which manages around EUR 150bn⁵, has developed a strong expertise in risk premia: breaking down assets into their component return drivers. From these, the team has built a wide range of specific investment solutions with the aim of delivering long-term stable returns in all market environments.4 This suite of outcome strategies stretches from the apparently simple through to sophisticated liquid alternatives to match the spread of our clients' risk appetites and needs.

⁴⁾ There can be no warranty that an investment objective, targeted returns and results of an investment structure is achieved. The value of your investment can go up and down, and you could lose some or all of your invested money. 5) As of 31.03.2023

Responsible Investing

It's in our Nordic DNA

Social responsibility and sustainability concerns are strongly embedded in the Nordic way of thinking. Nordic countries are global leaders in numerous sustainability related initiatives and many Nordic institutional investors have been historically at the forefront of the Responsible Investment movement. Responsible Investing is therefore strongly engrained in NAM's corporate culture and philosophy. We consider it our fiduciary duty to care about all factors that are material to clients' investments, including those that are nonfinancial, such as ESG factors. That's why we were one of the first signatories of the **UN Principles for Responsible Investment** in 2007 and have been fine-tuning, for more than a decade, our comprehensive responsible investment framework. Under the guidance of our Responsible Investment Committee, chaired by NAM's CEO, we have developed policies, procedures

and investment products based on RI considerations.

Our RI framework includes corporate-wide "overlays" that apply to all our funds. Central to these overlays is active ownership. We are an active owner and, as such, we vote on our holdings and aim to engage on material matters, whether financial or non-financial (ESG), with our investee companies. We see this as a powerful way to affect change, and create long-term shareholder value. While engagement is our preferred approach, we also have defined an exclusion policy whereby we exclude certain companies, activities or sectors from all our funds, such as illegal and nuclear weapons, as well as companies that derive more than 30% of their revenues from coal.

Companies in breach of certain internationally-recognized norms may also be subject to exclusion. The environmental and social impact of the activities of all



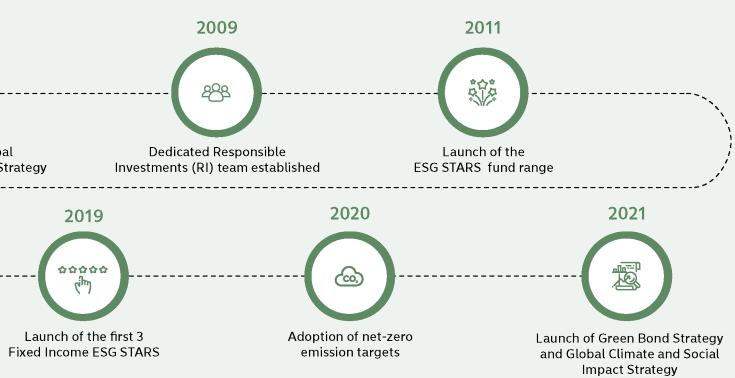
Nordea has a strong commitment to responsible investment and ESG.

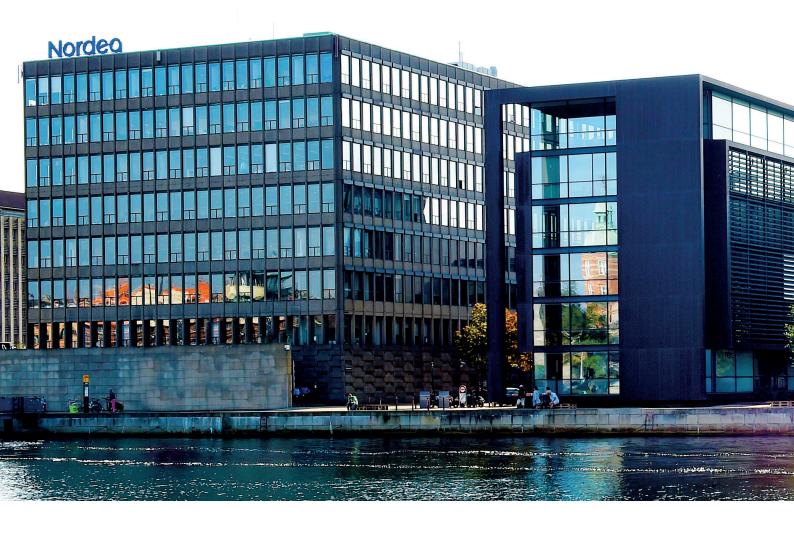
NAM investee companies is assessed on an ongoing basis through our firm-level PAI integration⁶, which can lead to further investigation and a recommendation for action to the RIC. Finally, we make companylevel ESG data available to all our portfolio managers.

We have developed a range of "RI-enhanced" products. For example, the STARS strategies aim to outperform their benchmark through full integration of ESG factors into the investment process. The management teams behind the STARS strategy ensure holdings meet certain sustainability standards and they actively engage with companies to enhance long-term shareholder value. Additionally, NAM has developed a sustainability themed solution, the Global Climate and Environment strategy, that is focused on resource efficiency and environmental protection.



- 6) PAI, or Principal Adverse Impacts, are the negative effects on environmental, social and governance matters resulting from an investment decision.
- 7) There can be no warranty that an investment objective, targeted returns and results of an investment structure is achieved. The value of your investment can go up and down, and you could lose some or all of your invested money.





A stable partner

A stable partner and active manager

More than ever, stability, consistency and quality have become key in the asset management business. Nordea offers, through its broad product range, strategies that aim to provide alpha and outcome solutions in every market condition.

But alpha generation is not our only goal. While designing outcome solutions that can deliver consistent alpha is a major objective, we are foremost committed to stability. That's why our team has developed investment solutions that put stability at the core of their strategy – a concept which has proven successful over the past decade.

It's all about providing better service, better products, and better investment returns.

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